

Environmental

We promise to comply with Air pollutants Control Acts Article 34.1.

Legal and Compliance

We promise to operate in compliance with all applicable environmental, labor and anti-corruption laws and regulations of the countries in which they operate, manufacture or conduct business.

Freely Chosen Employment

We promise not to use any form of forced, imprisoned, indentured, bonded or involuntary labor.

Child Labor Avoidance

We promise not to employ children under the age as defined by the International Labor Organization conventions or by national law whichever is highest.

Non-Discrimination

We promise to provide equal opportunity and advancement opportunities for all employees regardless of race / ethnicity, gender, national origin, age, disability, sexual orientation or religion.

Compensation and Benefits

We promise to provide wages and benefits that comply with any applicable law and which match prevailing local practices.

Hours of Work

We promise to ensure that their employees are not required to work more than the local legal limits on regular and overtime hours.

Freedom of Association

We promise to recognize and respect the right of their employees to freely associate and collectively bargain within the boundaries of the applicable law.

Humane Treatment

We promise to treat their employees with respect and dignity and provide a work environment free of harassment, intimidation and bullying.

Health and Safety

We promise to provide a safe and healthy working environment in order to prevent workplace accidents and injuries. This shall also apply to their employees' residential facilities, if provided by the supplier.

Anti-Corruption

We promise not to engage in bribery, collusive practices or any other form of corruption to obtain or retain business. Suppliers who seek to extort bribes either directly or indirectly from UBS will be disqualified as a supplier.

